



HARVEST BIBLE FELLOWSHIP

HARVEST TRAINING CENTER

1000 NORTH RANDALL ROAD

ELGIN, ILLINOIS 60123

ADMISSIONS@HARVESTBIBLEFELLOWSHIP.US

847.222.9522

PASTOR/ELDER REFERENCE FORM

Candidate: Print your name and contact information. Provide your referee with a self-addressed stamped envelope to your home address. When you have received back all of your reference forms, include them unopened in your application packet.

Name of Candidate _____

Candidate's Address _____

Phone () _____ Email _____

Candidate: Do you willingly waive your right to see this recommendation, both now and in the future? Yes No

Note: Your decision will not affect the selection process.

Signature _____ Date _____

To the pastor or elder: This person is asking you for a reference to the Harvest Training Center. We train godly, gifted men to plant churches. We are looking for men with proven character, sound doctrine, preaching and leadership gifts, along with a strong sense of mission. Please be candid in your assessment.

How long have you known the candidate? _____ In what capacity? _____

How well do you know him? _____

Please indicate your level of agreement with the following statements concerning the candidate; if you have insufficient knowledge on an item, check "no opinion."

	No Opinion	Strongly Disagree			Strongly Agree	
CHRISTIAN EXPERIENCE						
Articulates a clear testimony of salvation	<input type="checkbox"/>	1	2	3	4	5
Has demonstrated significant spiritual growth since conversion	<input type="checkbox"/>	1	2	3	4	5
Loves the Lord with genuine reverence and adoration	<input type="checkbox"/>	1	2	3	4	5
Trusts the Lord in difficult circumstances	<input type="checkbox"/>	1	2	3	4	5
Filled with the Holy Spirit	<input type="checkbox"/>	1	2	3	4	5
CHURCH INVOLVEMENT						
Attends services faithfully	<input type="checkbox"/>	1	2	3	4	5
Engages in meaningful fellowship with the body	<input type="checkbox"/>	1	2	3	4	5
Serves in a significant capacity with his spiritual gifts	<input type="checkbox"/>	1	2	3	4	5
Gives to support the financial needs of the church	<input type="checkbox"/>	1	2	3	4	5
Demonstrates a level of fruitfulness commensurate with a call to vocational ministry	<input type="checkbox"/>	1	2	3	4	5
CHARACTER						
Above reproach	<input type="checkbox"/>	1	2	3	4	5
Maintains a well-ordered life	<input type="checkbox"/>	1	2	3	4	5
Keeps his word, even if it hurts	<input type="checkbox"/>	1	2	3	4	5
Perseveres through trials	<input type="checkbox"/>	1	2	3	4	5
Seeks accountability for areas of struggle	<input type="checkbox"/>	1	2	3	4	5
FAMILY LIFE						
Leads his family in a way that engenders their respect	<input type="checkbox"/>	1	2	3	4	5
Loves his wife faithfully and sacrificially	<input type="checkbox"/>	1	2	3	4	5
Trains his children without exasperating them	<input type="checkbox"/>	1	2	3	4	5
Lives within his means	<input type="checkbox"/>	1	2	3	4	5
Takes good care of his home and possessions	<input type="checkbox"/>	1	2	3	4	5
INTELLIGENCE & WISDOM						
Possesses a sharp mind that is eager to learn	<input type="checkbox"/>	1	2	3	4	5
Thinks analytically and solves problems	<input type="checkbox"/>	1	2	3	4	5
Thinks 'outside of the box'	<input type="checkbox"/>	1	2	3	4	5
Knows how to move forward in difficult situations	<input type="checkbox"/>	1	2	3	4	5
Exercises discernment, not license, in his associations and leisure choices	<input type="checkbox"/>	1	2	3	4	5

ATTITUDE		No Opinion	Strongly Disagree			Strongly Agree	
Humble, not proud or arrogant	<input type="checkbox"/>	1	2	3	4	5	
Joyful, not gloomy or brooding	<input type="checkbox"/>	1	2	3	4	5	
Patient, not angry or fault-finding	<input type="checkbox"/>	1	2	3	4	5	
Contented, not greedy or envious	<input type="checkbox"/>	1	2	3	4	5	
Hopeful, not pessimistic or cynical	<input type="checkbox"/>	1	2	3	4	5	
SPEECH		No Opinion	Strongly Disagree			Strongly Agree	
Truthful—does not lie or exaggerate	<input type="checkbox"/>	1	2	3	4	5	
Direct—does not dance around sensitive issues	<input type="checkbox"/>	1	2	3	4	5	
Measured—does not speak all of his mind	<input type="checkbox"/>	1	2	3	4	5	
Pure—does not use crude or vulgar language	<input type="checkbox"/>	1	2	3	4	5	
Gracious—does not retaliate when reviled or unfairly criticized	<input type="checkbox"/>	1	2	3	4	5	
PRESENCE		No Opinion	Strongly Disagree			Strongly Agree	
Appears physically fit	<input type="checkbox"/>	1	2	3	4	5	
Grooms himself and dresses appropriately	<input type="checkbox"/>	1	2	3	4	5	
Commands attention	<input type="checkbox"/>	1	2	3	4	5	
Shows poise	<input type="checkbox"/>	1	2	3	4	5	
Taken seriously by older men	<input type="checkbox"/>	1	2	3	4	5	
INTERPERSONAL SKILLS		No Opinion	Strongly Disagree			Strongly Agree	
Relates naturally with people and puts them at ease	<input type="checkbox"/>	1	2	3	4	5	
Shows respect for others, not condescending or belittling	<input type="checkbox"/>	1	2	3	4	5	
Handles the socially awkward in a kind and gentle way	<input type="checkbox"/>	1	2	3	4	5	
Defers to the needs of others when appropriate (i.e. flexible)	<input type="checkbox"/>	1	2	3	4	5	
Seeks to resolve conflict quickly	<input type="checkbox"/>	1	2	3	4	5	
SHEPHERDING		No Opinion	Strongly Disagree			Strongly Agree	
Loves others, sacrificing himself for their well-being	<input type="checkbox"/>	1	2	3	4	5	
Remembers people's names and situations	<input type="checkbox"/>	1	2	3	4	5	
Attracts strong men to himself and equips them for the work of the ministry	<input type="checkbox"/>	1	2	3	4	5	
Treats women as sisters; they feel safe around him	<input type="checkbox"/>	1	2	3	4	5	
Seeks after the weak and the wayward	<input type="checkbox"/>	1	2	3	4	5	
LEADERSHIP		No Opinion	Strongly Disagree			Strongly Agree	
Confident about his purpose and direction	<input type="checkbox"/>	1	2	3	4	5	
Takes a stand for what is important, even if it costs him	<input type="checkbox"/>	1	2	3	4	5	
Initiates tasks and finishes them with urgency—a strong work ethic	<input type="checkbox"/>	1	2	3	4	5	
Strives for excellence and achievement	<input type="checkbox"/>	1	2	3	4	5	
Tries new things and exploits opportunities	<input type="checkbox"/>	1	2	3	4	5	
Takes appropriate risks; not reckless	<input type="checkbox"/>	1	2	3	4	5	
Casts a compelling vision that others want to follow	<input type="checkbox"/>	1	2	3	4	5	
Influences people for their good	<input type="checkbox"/>	1	2	3	4	5	
Influences people for the good of the organization	<input type="checkbox"/>	1	2	3	4	5	
Defines clearly the culture of the organization under his authority	<input type="checkbox"/>	1	2	3	4	5	
Leans into problems rather than shying away from them	<input type="checkbox"/>	1	2	3	4	5	
Functions well under pressure	<input type="checkbox"/>	1	2	3	4	5	
Imposes his will on others when the situation warrants	<input type="checkbox"/>	1	2	3	4	5	
Multiplies leadership by recruiting and training potential leaders	<input type="checkbox"/>	1	2	3	4	5	
ADMINISTRATION		No Opinion	Strongly Disagree			Strongly Agree	
Places workers in the roles for which they are best suited	<input type="checkbox"/>	1	2	3	4	5	
Develops effective strategies for reaching the goals of the organization	<input type="checkbox"/>	1	2	3	4	5	
Creates systems to help the organization run efficiently	<input type="checkbox"/>	1	2	3	4	5	
Evaluates workers periodically to help them reach their potential	<input type="checkbox"/>	1	2	3	4	5	
Rewards and celebrates outstanding performance	<input type="checkbox"/>	1	2	3	4	5	
TEAM PLAYER		No Opinion	Strongly Disagree			Strongly Agree	
Well-liked by his colleagues	<input type="checkbox"/>	1	2	3	4	5	
Strives to make others successful	<input type="checkbox"/>	1	2	3	4	5	
Gives credit where credit is due; does not take credit for the work of others	<input type="checkbox"/>	1	2	3	4	5	
Respects the chain of command, without being a pushover	<input type="checkbox"/>	1	2	3	4	5	
Engenders loyalty, cooperation and affection from those under his authority	<input type="checkbox"/>	1	2	3	4	5	

BIBLICAL & THEOLOGICAL KNOWLEDGE					
	No Opinion	Strongly Disagree			Strongly Agree
Possesses a solid grasp of the Scriptures	<input type="checkbox"/>	1	2	3	4 5
Thinks theologically about life and ministry	<input type="checkbox"/>	1	2	3	4 5
Zealous for the doctrinal purity of the church	<input type="checkbox"/>	1	2	3	4 5
Articulates and defends a Christian worldview	<input type="checkbox"/>	1	2	3	4 5
Steers clear of controversial issues that lack value for edification	<input type="checkbox"/>	1	2	3	4 5

PREACHING & TEACHING					
	No Opinion	Strongly Disagree			Strongly Agree
Devotes himself to the task of sermon preparation	<input type="checkbox"/>	1	2	3	4 5
Communicates God's Word clearly and accurately	<input type="checkbox"/>	1	2	3	4 5
Opens hearts and minds with effective illustrations	<input type="checkbox"/>	1	2	3	4 5
Preaches with boldness and urgency	<input type="checkbox"/>	1	2	3	4 5
Drills down into the lives of his hearers and presses for change	<input type="checkbox"/>	1	2	3	4 5

Why do you think the candidate wants to plant a church with the Harvest Bible Fellowship?

What spiritual gifts and other ministry strengths have you personally observed in the candidate?

Are you aware of anything in the candidate's life—past or present—that could compromise his ability to lead a church effectively?

Yes No. Explain.

CONCLUSION

- I enthusiastically recommend this candidate.
- I do not recommend this candidate.
- I recommend this candidate with the following reservation:

Name _____ Position _____

Church _____ Address _____

Phone () _____ Email _____

Signature _____ Date _____